

## Health & Safety Policy Statement

Vision Engineering Ltd manufactures in wholly owned facilities in the UK & USA. It also has sales, technical and support staff in multiple other countries. This Health & Safety statement applies to its UK based operations. Other countries have varying H&S legislation which is locally adhered to.

Vision Engineering Limited recognises its duty to provide a safe place of work and a healthy working environment. We understand how these are essential elements of a successful organisation. We believe that excellence in the management of health and safety is a fundamental part of our strategic plan.

### Our statement of general policy is to:

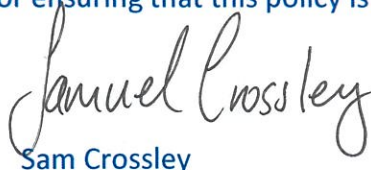
- Comply with health and safety legislation and HSE codes of practice;
- Continually improve health and safety management and performance;
- Provide adequate control of health and safety risks arising from our work activities;
- Consult with our employees on matters affecting their health and safety;
- Provide and maintain safe plant and equipment;
- Ensure safe handling and use of hazardous substances;
- Provide information, instruction, and supervision for employees;
- Ensure all employees are competent to do their tasks and give adequate training;
- Prevent accidents and cases of work related ill health;
- Maintain safe and healthy working conditions;
- Promote a safe working culture throughout all working practices;
- Review and revise this policy as necessary at regular intervals.

### All employees are to:

- Co-operate with supervisors and managers on health and safety matters;
- Not interfere or tamper with anything provided to safeguard their health and safety;
- Take all reasonable care of their own and other's health and safety;
- Report all concerns to an appropriate supervisor.

The company is committed to health and safety and the wellbeing of all members of staff. Our Health and Safety Policy is open and is periodically scrutinised. The Board is responsible for ensuring that this policy is put into practice.

Signed:



Sam Crossley

Position: Group Managing Director

Date:

26/09/2025

HSP102 Issue 11